



**Transition House's mission is to end domestic violence in our community.** For over 40 years, Transition House has worked throughout Cambridge to create a culture where breaking the cycle of violence is an ongoing priority and where people affected by domestic violence can live in safety, access housing, resources and the holistic support they need to thrive.

***Transition House values diverse life experience and is an Equal Opportunity/Affirmative Action Employer. Bilingual/bicultural applicants, persons of color, people with disabilities and GLBTQI people are strongly encouraged to apply.***

### ***Position Description***

The Family and Child Liaison is a full time position serving as part of the Community Support Team at Transition House. The individual in this position reports to the Director of the Community Support Partnership and supervises the Child Services Coordinator. With a focus on child well-being and trauma recovery from the impacts of domestic violence, the Liaison is responsible for: fostering a supportive environment to enhance the social and emotional safety and support of children and their families across all Transition House programs; coordinating assistance to victims of domestic violence with minor children in need of counseling, support, and referral to a range of community service agencies; providing training and technical assistance on violence prevention and intervention to community partners and other service providers; coordinating and overseeing youth violence prevention initiatives

### Responsibilities

#### Fostering a Supportive Environment

- Provide clinical counseling to parent/guardians, children and teens.
- Plan and co-facilitate psychoeducational parenting groups for victims of domestic violence.
- Provide guidance and consultation to other Transition House staff to help them provide the best trauma-informed care for families with children and teens.
- Plan and coordinate youth-specific programming and activities.
- Participate in clinical supervision, team meetings, and staff meetings.

#### Coordinating Support Services

- Train and supervise Child Services Coordinator and Youth Summer Interns.
- In collaboration with Child Services Coordinator, other agency staff, parent/caregivers and children, evaluate needs and appropriate crisis intervention strategies and assist in resolving immediate safety issues related to domestic violence. These may include legal advocacy, communication with law enforcement and alternate housing options.

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- In coordination with the Child Services Coordinator, provide accompaniment for families to appointments and court as needed.
- Work as part of a team to coordinate trauma-informed and age-appropriate support services, counseling and advocacy to families and minor children who have experienced domestic violence.
- Maintain and expand network of mental health, health, social service, substance abuse and domestic violence resources relevant for parent/guardians and children, for the purposes of referrals.

#### Providing Training and Technical Assistance

- Develop and provide trainings to various audiences about the dynamics of family violence and child trauma to community providers and early childhood educators.

#### Coordinating Youth Violence Prevention Initiatives

- Collaborate with the City of Cambridge Domestic and Gender Based Prevention Coalition in planning programming and outreach to children and youth.

#### Requirements:

- Demonstrated experience working with low-income families and children from diverse cultural and linguistic backgrounds.
- Demonstrated experience providing therapeutic care to children and/or youth
- Demonstrated experience working with domestic violence issues and/or survivors.
- Demonstrated experience as an educator or trainer of adults and youth.
- Knowledge of the difficulties and traumatic stress endured by low-income populations and victims of violence.
- Demonstrated experience supervising staff.
- Ability to communicate effectively and creatively with children and adults
- Ability to establish and maintain effective communication with all levels of staff, across disciplines, and with diverse community members.
- Positive attitude, and encouraging, appreciative demeanor.
- Must enjoy working with children of all ages.
- Excellent written and verbal communication skills in English.
- Knowledge of, and respect for, all confidentiality policies.
- Master's degree in counseling or social work.

This position is full time, exempt.

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Job Type: Full-time

Salary: \$55,000.00 to \$60,000.00 /year

Experience:

- working with low income and diverse populations: 2 years (Preferred)
- therapeutic care: 2 years (Preferred)

Education:

- Master's (Required)

Work authorization:

- United States (Required)

Pay Frequency:

- Bi weekly or Twice monthly

Schedule:

- Monday to Friday
- No weekends