

Gun Violence Prevention Clinician Job Description

Department:	Parent and Youth Support Programs
Reports to:	Director of Parent and Youth Support Programs
Schedule:	Full time, 37.5 hours/week Monday—Friday, 9am-5pm
FLSA Status:	Exempt
Starting Rate:	\$48,000 annually

The YWCA of Western MA is dedicated to eliminating racism and empowering women. The YW provides a safe place for survivors of domestic violence and/or sexual assault. Our programs and services include crisis shelter and transitional housing for survivors and their families, counseling, SafePlan court advocacy, community education, supervised visitation, and vocational training for youth ages of 17-24. The YWCA provides services at several sites, including Holyoke, Northampton, Westfield, and our primary Springfield campus.

Expectations of all employees

In the performance of essential and general job responsibilities, all YWCA employees are expected to:

- Demonstrate commitment to the YWCA's mission and principles of trauma-informed work.
- Represent the YWCA in a professional and competent manner to participants, community members, organizational partners, and others.
- Perform quality work within program guidelines and deadlines.
- Work effectively as a team contributor and foster a positive working environment.
- Work independently while understanding the need for communication and coordinating work efforts with other employees and organizations.
- Maintain professional behavior and strict confidentiality.

Position Purpose

The Young Adult Clinician is responsible for providing therapeutic services to young adults between the ages of 17-24 living in communities experiencing a high burden of gun violence.

Essential Responsibilities

- Provide individual and group therapy to individuals impacted by Gun Violence;
- Provide trauma consultation to the Gun Violence Prevention program team;
- Complete program intakes and assessments and all other necessary documentation;
- To assess and coordinate services with outside providers regarding a higher level of need for clients;

- Complete safety planning with clients, updating on an ongoing basis;
- Complete and update support plans as needed;
- Enter data into client data system(s) in a timely manner, ensuring that documentation is clear and accurate;
- Complete monthly and quarterly reports in a timely manner;
- Work collaboratively with community agencies, other YWCA programs, and other social services providers;
- Provide support and consultation to interns and volunteers, as needed;
- Provide outreach and community education services, as requested;
- Respond to all mandated reporting, mental health, and substance abuse concerns in a timely fashion;
- Attend individual and group supervision meetings and maintain regular communication with the supervisor;
- Participate in staff meetings;
- To engage, work, and advocate for clients in the community;
- Perform other duties, as assigned;
- To provide services in the community.

Qualifications

- Masters in Social Work or Counseling, license attainment supported;
- Experience providing therapeutic services to young adults who have experienced trauma, substance use, and criminal justice involvement;
- Experience facilitating groups preferred;
- Bilingual (Spanish and English) required;
- Excellent verbal and written communication skills;
- Ability to work on a flexible schedule to meet program needs, including some evening hours;
- Preferred experience in motivational interviewing;
- A background of working in substance abuse and mental health settings;
- Must be able to lift 40 lbs;
- Access to reliable transportation and valid driver's license required. Must be able to be covered by the agency's insurance policy.

PROFESSIONAL ETHICS

Professional ethics are at the core of social work. The profession has an obligation to articulate its basic values, ethical principles, and ethical standards. The NASW Code of Ethics sets forth these values, principles, and standards to guide social workers' conduct. The YWCA expects its social workers to adhere to and implement these standards and guidelines.

EEO STATEMENT

It is the policy of YWCA of Western Massachusetts to provide equal employment opportunity (EEO) to all persons regardless of age, color, national origin, citizenship status, physical or mental disability, race, religion, creed, gender, sex, sexual orientation, gender identity and/or expression, genetic information, marital status, pregnancy or maternity, status with regard to public assistance, veteran status, or any other characteristic protected by federal, state or local law. In addition, the YWCA will provide reasonable accommodations for qualified individuals with disabilities.



DISCLAIMER

The above statements are intended to describe the general nature and level of work being performed by employees assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of employees assigned to this position.

AT-WILL EMPLOYMENT

The YWCA is an “at-will” equal opportunity employer. While the YWCA will continue to operate with care regarding employment decisions, the YWCA and its employees may terminate the employment relationship at any time and for any reason, with or without cause, and without advance notice.

Exceptions include select, non-exempt positions covered under the Collective Bargaining Agreement.

CRIMINAL BACKGROUND CHECKS

The YWCA, in our effort to provide safety to those we serve, and to protect our agency, performs criminal offender record information (CORI) checks on all prospective employees. Final offers of employment are contingent upon receipt of an acceptable CORI report as solely determined by the YWCA.

INTRODUCTORY PERIOD

All employment at the YWCA begins with a 120-day Introductory Period.

Signature

Date